



A & C PACKERS PTY LTD
126 DELTA ST GEEBUNG QLD 07 3265 2700



AUSTRALIAN PACKAGING COVENANT

ACTION PLAN

2010 to 2015



TABLE OF CONTENTS

TABLE OF REVISIONS	3
1 EXECUTIVE SUMMARY	4
2 INTRODUCTION	5
3 OUR COMMITMENT TO THE COVENANT	5
4 COMPANY INFORMATION	5
5 PACKAGING MATERIALS	6
6 AUSTRALIAN PACKAGING COVERNANT CONTACTS.....	6
7 SCHEDULE OF PACKAGING REVIEWS	7
NEW PRODUCT	7
SCHEDULE FOR PACKAGING REVIEWS FOR EXISTING PRODUCT	7
8 ACTION PLAN SUMARY	8



TABLE OF REVISIONS

Rev	Date	Details	Approval
0.1	23/09/09	Draft	MS
1.0	13/11/09	Released (As National Packaging Covenant Action Plan)	MS
1.1	18/04/11	Updated for changes to Australian Packaging Covenant	MS



1 EXECUTIVE SUMMARY

This action plan describes a coordinated approach to the monitoring and reviewing of our packaging impact. We are committed to the continued implementation of actions designed to reduce the environmental impact of the packaging used and created by A&C Packers Pty Ltd.

A&C Packers Pty Ltd aim is to produce high quality innovative and cost effective products which fulfil our client's needs. All packaging requirements will be reviewed or designed to optimize the use of resources efficiently and reduce environmental impact without compromising product quality or safety

As the CEO, I hereby approve the A&C Packers Pty Ltd Australian Packaging Covenant Action Plan.

A handwritten signature in black ink, appearing to read 'Mark Stone'.

CEO
Mark Stone



2 INTRODUCTION

This action plan covers a 5 year period from October 2010 to June 2015.

A&C Packers Pty Ltd has manufacturing facilities in Queensland and Western Australia. This plan will be developed and implemented across both sites.

As a manufacturer of both generic and proprietary ranges of HDPE blow moulded containers, A&C Packers Pty Ltd is both a manufacturer and purchaser of packaging materials.

The aim of this plan is to create one system that integrates the requirements of the Australian Packaging Covenant into our daily processes, allowing us to record, extract and effectively report meaningful packaging metrics to all stakeholders. This will enable us to monitor performance and identify opportunities for continuous improvement.

3 OUR COMMITMENT TO THE COVENANT

A&C Packers has been a signatory of the National Packaging Covenant MK I since 2009, and is committed to implementing the Sustainable Packaging Guidelines via the following activities

- Will improve our packaging by continually implementing the 5R's - Remove, Reduce, Reuse, Renew and Recycle and best practices during packaging design;
- Take into account that different materials will have different environmental impacts and choose materials with a lower impact, provided that other essential packaging requirements are not compromised;
- Take a holistic approach to packaging by considering the environmental impact of the whole product in all life cycle stages;
- When appropriate, engage with our partners, suppliers, customers and stakeholders to minimize packaging waste throughout the lifecycle of our products.

4 COMPANY INFORMATION

Location, Turnover and Products

A&C Packaging is a privately owned company with a turnover of around \$10 million per annum and employs 25 staff on 2 sites. Geebung QLD and Rockingham Western Australia.

Products

- Easy Pour Containers – 15L and 20L
- Barrier Layer Containers – 10L, 20L, 60L, 100L and 110L
- Raised Handle Containers – 10L, 15L, 20L and 25L
- Low Handle Containers – 20L

5 PACKAGING MATERIALS

A&C Packers manufactures the following packaging product groups:

- Generic Containers - 10 litres to 25 litres in HDPE
- Easy Pour Anti-glug Containers - 15 litres and 20 litres in HDPE
- Barrier Layer Containers - 10 litres to 110 litres in HDPE/PA/HDPE
- Low Handle Containers – 20L HDPE

All product manufactured by A&C Packers carry one of the following recycle symbols



A&C Packers uses the following packaging materials and formats:

- Cardboard:
 - Paper pallet pads
 - Paper pallet top sheets
- Plastic:
 - Product Wrap
- Wood:
 - Recyclable wooden pallets

6 AUSTRALIAN PACKAGING COVENANT CONTACTS

The contact details are as follows:

Covenant Contact Name: Tony Lewis

Position: Quality Improvement Coordinator

Phone: 07 3265 2700

Fax: 07 3865 1606

Email: tonylewis@aandcpackers.com.au

Address Details: 126 Delta Street, Geebung Qld 4034



7 SCHEDULE OF PACKAGING REVIEWS

New Product

A&C Packers Pty Ltd is accredited to ISO 9001:2008 – The Management system was also written to meet the requirements of the Environmental standard 14001 & OH&S standard 4801.

Procedures relating to Design & Development, Procurement, and Customer related processes, Management Plan & Review will be updated to incorporate the requirements of the Sustainable Packaging Guidelines. This will enabled us to integrate our commitment to the Sustainable Packaging Guidelines in our business processes.

A&C Packers Pty Ltd is committed to meet all of the documented requirements for all new packaging by June 2015.

Schedule for Packaging Reviews for existing product

Reviews of existing packaging will also be considered when developing new products within a packaging group, this will allow us to:

- Understand the life cycle impacts of our packaging
- Identify opportunities for improvements that can be implemented as packaging is updated
- Gather generic information that can be incorporated in all new packaging reviews

Products not reviewed through the above process will be reviewed as follows:

- Generic Containers - 10 litres to 25 litres in HDPE - December 2012
- Easy Pour Anti-glug Containers - 15 litres and 20 litres in HDPE – December 2013
- Barrier Layer Containers - 10 litres to 110 litres in HDPE/PA/HDPE – December 2014
- Low Handle Containers – 20L HDPE – December 2015



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8 ACTION PLAN SUMMARY

The table below summarises the actions that will be undertaken to achieve the covenant performance goals and key performance indicators. Details will be provided in the annual report.

Covenant Performance Goals	KPI	Actions	Responsibility	Baseline Data	Target or Performance Goal	Timeline or Milestone (MM/YY)
1 Design Optimise packaging to achieve resource efficiency and reduce environmental impact without compromising product quality and safety	Implementation of the SPG for design or procurement of packaging	Establish cross functional team for packaging review	CEO and Quality Improvement Manager	No team	Create team	May 2011
		Documented policies and procedures for evaluating and procuring packaging using the SPG or equivalent	CEO and Quality Improvement Manager	ISO 9001:2008 accredited	Procedures for design, development, procurement, Customer interaction, management and review to be rewritten and implemented	September 2011
		Assessing 100% of new packaging	Cross functional team	Not yet commenced	Once procedures are written 100% of new packaging will be reviewed against guidelines	All new product developed after October 2011
		50% of existing packaging against the guidelines by June 2015	Cross functional team	Not yet commenced	Generic Containers – 10 litres to 25 litres in HDPE Easy Pour Anti-glug Containers – 15	December 2012 December 2013



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Covenant Performance Goals		KPI	Actions	Responsibility	Baseline Data	Target or Performance Goal	Timeline or Milestone (MM/YY)
						litres and 20 litres in HDPE Barrier Layer Containers – 10 litres to 110 litres in HDPE/PA/HDPE Low Handle Containers – 20L HDPE???	December 2014 December 2015
2 Recycling	The efficient collection and recycling of packaging	On-site recovery systems for recycling used packaging	Clearly identify areas for the collection of Cardboard and Product Wrap	CEO and Quality Improvement Manager	50% cardboard & 50% product wrap	100% of inward cardboard and product wrap to be recycled	Reported monthly
		On-site recovery systems for recycling raw material used in manufacture of containers	Estimated tonnage of scrap raw material sent to recycling	CEO and Quality Improvement Manager	June 2009 result of 9.13%	1% target for scrap sent to recycler	Reported monthly



APC ACTION PLAN

Covenant Performance Goals	KPI	Actions	Responsibility	Baseline Data	Target or Performance Goal	Timeline or Milestone (MM/YY)
	Policy to buy products made from recycled packaging	Formal, documented policy of buying recycled products or materials where appropriate	CEO and Quality Improvement Manager	Implemented, not formally documented	Procedures for procurement, Customer interaction will be rewritten and implemented to purchase recycled products or materials where appropriate. 10% of all office stationary will contain recycled content	September 2011
3 Product Stewardship A demonstrated commitment to product stewardship by the supply chain and other signatories	Formal processes for working with others to improve design and recycling of packaging	Identify critical supply chain members and where possible work collaboratively to identify opportunities to improve design and the use of recycled packaging	Cross functional team	Critical suppliers are identified as Tier 1 suppliers in the Quality system. Packaging reviews currently not documented	Procedures for design, development, procurement, Customer interaction, management and review to be rewritten and implemented	September 2011
	Demonstrating other product stewardship outcomes	Continuous reduction in the number of packaging items in litter	Cross functional team	100% recyclable	100% labelling to encourage responsible disposal or recycling of A&C Packers manufactured products	Immediate and continuous.



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